

Statement of Qualifications Occupational Safety Consulting

Haak Law LLC's Founder, William (Bill) Haak, has 15+ years of experience in occupational health and safety matters. As a former in-house environmental, health & safety (EHS) counsel for 3 different Fortune 500 companies (including General Electric), Bill has extensive "factory floor" experience in a vast array of industries including heavy and light manufacturing, chemical and speciality chemical, paints and coatings, plastics forming and extruding, metalworking, and warehousing. As a former criminal environmental prosecutor for the State of Ohio Attorney General's Environmental Enforcement Section, Bill has special appreciation for the risks associated with EHS non-compliance, and maintains excellent working relationships (and shared respect) with federal, state, and local regulatory agency personnel.

Bill's health and safety experience includes program and policy development, day-to-day tactical compliance support, development and implementation of strategic injury reduction initiatives, and catastrophic injury/incident response (including major fires and explosions, multiple employee hospitalizations, amputations, and both work-related and non-work-related job site fatalities). As a health and safety professional, Bill prides himself on building close working relationships with his clients and their employees — from hourly union and non-union workers, to EHS professionals, to management and "C-suite" executives.

Bill also has a wealth of experience in matters related to OSHA recordkeeping. In cooperation with EHS personnel, operational personnel, and both occupational physicians and nurses, Bill conducts thorough reviews of alleged work-related injuries, and prides himself on ensuring that his client's 300 Logs are 100% accurate.

Occupational Safety Experience Summary

- Leading EHS compliance auditing efforts. Developing risk-based EHS auditing approaches for facilities with disparate risk profiles where a "one size fits all" EHS auditing approach is inappropriate. Leading client efforts to develop appropriate corrective action plans and prioritize finding closure based upon risk.
- Conducting both wall-to-wall and risk based health and safety audits to determine compliance with OSHA regulations (and industry best practices) including but not limited to: lockout/tagout (LOTO); machine guarding; personal protective equipment (PPE); confined spaces; elevated work; combustible dust; materials handling; recordkeeping and reporting; and, safety-related employee training.

- Responding to chemical and hazardous substance incidents including (along with first responders and technical resources) containment, clean-up, decontamination, communications, and corrective action development and implementation.
- Reviewing and/or developing health and safety related policies, procedures, and standards in connection with EHS management systems (e.g., ISO 14001).
- Responding to OSHA “fax complaints” and citations including determination of validity, corrective action development, and negotiation of abatement timelines and proposed penalties.

Representative Matters*

- Led a client's immediate response and root cause investigation following a LOTO-related (crush) fatality at a heavy manufacturing facility. Assisted in the development and implementation of corrective actions at the affected facility, and throughout the client's organization.
- Directed and managed a client's response to and investigation of a thermal LOTO incident at a manufacturing facility resulting in near fatal third-degree burns (80%+ coverage). Assisted in the development of LOTO program improvements and additional employee training.
- Led a client's response (including root cause investigation and corrective action development/implementation) to a metal forming press-related incident that resulted in the amputation of an employee's arm.
- Managed and led a client's audit of its OSHA 300 Logs to correct an error related to the proper methodology for recording contract employee injuries where the employees are directly managed by the host employer (and not the contractor).
- Directed the investigation of an employee metal press fatality at a client's facility in South America — including root cause analysis and development of appropriate corrective actions (related to guarding, light curtains, and control reliability).
- Led the compliance investigation for a client in connection with a LOTO-related near miss. Developed corrective actions and oversaw implementation (including appropriate discipline for management employee involved).
- Assisted a client in its response to a possible disease outbreak in a facility. Led the client's investigation in cooperation with occupational medicine experts, developed a response protocol, and crafted a strategy for communicating to potentially impacted employees.

**Individual results may vary based on the facts, jurisdiction, venue, parties, and other factors. The examples provided are not necessarily representative of the results obtained by all clients.*